FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPRO	DVAL							
OMB Number:	3235-0287							
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* NIKOLAUS DONALD H															5. Relationship of Report (Check all applicable) X Director			10%	Owner	
(Last) 1195 RIV P.O. BOX		3. Date of Earliest Transaction (Month/Day/Year) 11/17/2008									X Officer (give title Other (specify below) President and CEO									
(Street) MARIET (City)			17547 Zip)		- 4. l	4. If Amendment, Date of Original Filed (Month/Day/Year)									Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
	<u> </u>			lon-Deriv	/ative	Sec	uritie	s Ac	quire	d, D	isposed o	f, or B	Benefic	ciall	y Owne	ed				
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date,		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 an				5. Amour Securitie Beneficia Owned F	nt of es ally following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		Ownership				
							Code	v	Amount	(A) or (D)	Price		Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)			
Class A C	ommon Sto	ock ⁽¹⁾		11/17/2	800				J	v	1,271.553	A	\$14	.35	132,1	25.572			401(k) Plan	
Class A C	ommon Sto	ock													144,4	33.202		D		
Class A Common Stock														128	,487			Family Foundation		
Class A Common Stock															1,36	5.798		I	Spouse	
Class B Common Stock															130,2	10.444		D		
Class B Common Stock															3,9	938			Family Foundation	
Class B Common Stock															5	89		I	Spouse	
		Ta	ble II								posed of, convertib				Owned					
Derivative Conversion Date Security or Exercise (Month/Day/Year) Execution Date, if any			4. Transa	ransaction of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)				e Exer ation I h/Day	cisable and late (Year)	7. Title and Amount of Securities Underlying Derivative Security (Instr. : and 4) Amount or Number of Title Shares		8. D S (III	Price of erivative ecurity nstr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	e s Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)			

Explanation of Responses:

1. Dividend Reinvestment - 401(k) Plan

Donald H. Nikolaus

12/12/2008

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.