### **UNITED STATES** SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

Current Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): January 1, 2024

# Donegal Group Inc.

(Exact name of registrant as specified in its charter)

0-15341

23-2424711

Delaware (State or other jurisdiction of incorporation)

(Commission file number)

(I.R.S. employer identification no.)

1195 River Road, Marietta, Pennsylvania (Address of principal executive offices)

Registrant's telephone number, including area code: 717-426-1931

Not Applicable (Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

П Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of Each Class	Trading Symbols	Name of Exchange on Which Registered
Class A Common Stock, \$.01 par value	DGICA	The NASDAQ Global Select Market
Class B Common Stock, \$.01 par value	DGICB	The NASDAQ Global Select Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company  $\Box$ 

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.  $\Box$ 

17547

(Zip code)

## Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

#### (c) Appointment of Chief Operating Officer

The Registrant appointed W. Daniel DeLamater, 51, to the position of Executive Vice President and Chief Operating Officer effective January 1, 2024. Mr. DeLamater served as Senior Vice President and Head of Field Operations & National Accounts of Donegal Mutual Insurance Company and Senior Vice President of the Registrant since 2022. He served as Senior Vice President of National Accounts for Donegal Mutual Insurance Company from 2020 to 2022. Mr. DeLamater has also served as the President of Southern Mutual Insurance Company, a member company of the Donegal Insurance Group, since 2016 and in other positions at Southern Mutual Insurance Company from 2000 to 2015.

There are no arrangements or understandings between Mr. DeLamater and any other persons pursuant to which he became Executive Vice President and Chief Operating Officer of the Registrant. There is no family relationship between Mr. DeLamater and any director, executive officer, or person nominated or chosen by the Registrant to become a director or executive officer of the Registrant. The Registrant has not entered into any transactions with Mr. DeLamater that would require disclosure pursuant to Item 404(a) of Regulation S-K under the Exchange Act of 1934, as amended.

As of the date of this Current Report on Form 8-K, the Registrant has not entered into any new compensatory arrangements with Mr. DeLamater in connection with his appointment as Executive Vice President and Chief Operating Officer.

#### Item 7.01. Regulation FD Disclosure.

On January 2, 2024, the Registrant issued a press release, a copy of which is attached hereto as Exhibit 99.1 and is incorporated herein by reference.

<u>Item 9.01</u> .	Financial Statements and Exhibits.	
<u>Exhibit 99.1</u>	Press release dated January 2, 2024	
Exhibit 104	Cover Page Interactive Data File (embedded within XBRL document)	

#### SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

DONEGAL GROUP INC.

By: /s/ Jeffrey D. Miller

Jeffrey D. Miller, Executive Vice President and Chief Financial Officer

Date: January 3, 2024

#### Donegal Insurance Group Names Two to Posts of Chief Operating Officer, SVP of Field Operations & National Accounts

MARIETTA, Pa, January 2, 2024 (GLOBE NEWSWIRE) – Donegal Insurance Group, which consists of Donegal Mutual Insurance Company and the insurance subsidiaries of Donegal Group Inc. (NASDAQ:DGICA) and (NASDAQ:DGICB), announced today that Dan DeLamater has been named Executive Vice President and Chief Operating Officer, effective this month.

DeLamater fills the COO role most recently held by current President & Chief Executive Officer Kevin Burke, which had remained vacant since 2018. In this elevated role, DeLamater will oversee key divisions of the company, including Claims, Enterprise Analytics, Field Operations & National Accounts, Human Resources, Internal Audit & Risk, Investments, and Legal.

"As our organization continues to grow and we implement new products, systems, and processes to support our future state, it was time to fill the Chief Operating Officer role to support these initiatives," Burke said. "Dan has done an exceptional job of overseeing Field Operations and National Accounts. His prior underwriting experience, matched with his knowledge of field operations and administration, makes him the ideal candidate for this important role. Dan and I share a common vision and success path for the Donegal organization, and I look forward to what we can achieve together as a team."

A Georgia native and near-30-year insurance industry veteran with two decades under his belt at Donegal, DeLamater had served as Donegal's Senior Vice President & Head of Field Operations since January 2022. Prior to that, he was the driving force behind Donegal's national agency relationship efforts as the head of the National Accounts Team, formed in 2020. An experienced underwriter, underwriting manager, and marketing manager, DeLamater also serves as President of Southern Mutual (a member of Donegal Insurance Group).

"In 2024, our Donegal team has a unique opportunity to put our fingerprints on the transformation and success of the organization," DeLamater said. "I am excited to continue working with our talented team members to execute on the opportunities in front of us. By ensuring that we capitalize on our many investments of time, talent and resources, Donegal will continue fulfilling our mission of providing peace of mind to our policyholders and being there when it matters most."

Also announced today, Noland Deas will succeed DeLamater as Senior Vice President of Field Operations & National Accounts. With three decades of industry experience, including 18 years at Donegal, Deas has overseen operations as Regional Vice President of the Virginia/North Carolina region since January 2020, before assuming leadership of the entire Southeast Region as Senior Regional Vice President in May of 2022.

Based in Donegal's Glen Allen office near Richmond, Va., Deas has worked on both the agency and company sides of the business, having held roles in sales, agency management, underwriting and marketing, in addition to regional leadership.

"This is yet another leadership role that we are able to fill with a highly qualified internal candidate who understands Donegal, our independent agency relationships, and our colleagues across the country," DeLamater said. "Noland Deas brings a unique skill set to this role, and I'm confident that he's the right person to lead our marketing efforts, both internally and with our valued agents."

#### About the Company

Donegal Group Inc. is an insurance holding company whose insurance subsidiaries and affiliates offer commercial and personal property and casualty lines of insurance in 23 Mid-Atlantic, Midwestern, New England, Southern and Southwestern states. Donegal Mutual Insurance Company and its insurance subsidiaries conduct business together with the insurance subsidiaries of Donegal Group Inc. as the Donegal Insurance Group. The Donegal Insurance Group has an A.M. Best rating of A (Excellent).

The Class A common stock and Class B common stock of Donegal Group Inc. trade on the NASDAQ Global Select Market under the symbols DGICA and DGICB, respectively. The Company is focused on several primary strategies, including achieving sustained excellent financial performance, strategically modernizing its operations and processes to transform its business, capitalizing on opportunities to grow profitably and delivering a superior experience to its agents and customers.

#### For Further Information:

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